Program Overview:

One of the most valuable job skills you can have in today’s world is knowing how to change. Some changes we can control, others we can influence, and some situations we simply can’t control. This program focuses on understanding the change process and learning key strategies to manage personal reactions, increase effectiveness individually and within your team, and learning how to move toward becoming a change agent in unstable times. Discover how to overcome resistance, build resilience, manage communication, and protect productivity for you, your team and the organization.

Learning Outcomes:

- Determine factors that impact your response to change and how you can better control your reactions.
- Assess your personal change effectiveness level and implement actions to move faster through the transition.
- Learn the four phases of change and how we can move from being stuck to maneuvering through the transition.
- Discover how to take accountability for dealing with change initiatives and influencing changes around us.
- Adopt new tools for managing the challenges of change related to communication, resistance and productivity

Biography:

Tracy Butz is an engaging, powerful and poignant speaker who masterfully influences positive behavior change. She holds the designation of Certified Speaking Professional™ (CSP), which is the highest honor in the speaking profession, held by only 12 percent of speakers worldwide.

Tracy brings more than 20 years of speaking experience from both large- and small-size audiences including the US Army, Motorola, Shopko, Plexus and Subway, to name a few. As a former Director of Learning and Development, Tracy was accountable for both talent management and employee development. She is well-known for delivering engaging, fun and results-focused programs, with an unprecedented reputation for being easy to work with and exceeding expectations.

In addition to her speaking career, Tracy is a prolific and accomplished best-selling author, with her newest book entitled, The One Choice Rule: Transform Your Life & Work by Changing Your Mindset and Behavior. Tracy Butz is a speaker who understands client needs, delivers on her promises, and is your solution to drive value and success to your next event. (Pronounced Bütt's)